

DISCLAIMER

This English translation of the Polish version of the announcement convening the Extraordinary General Meeting of Shareholders has been prepared solely for the convenience of English-speaking readers.. In the event of any discrepancies between the Polish and English versions, the Polish version shall prevail. Sanok RC SA, its representatives and employees shall not be held liable in this respect.

DRAFT RESOLUTIONS
OF THE EXTRAORDINARY GENERAL MEETING
OF SANOK RUBBER COMPANY SPÓŁKA AKCYJNA
convened on 19 February 2026

Resolution No. [...]

of the Extraordinary General Meeting of Sanok Rubber Company Spółka Akcyjna in Sanok of 19 February 2026 *on the election of the Chairman of the Extraordinary General Meeting*

The Extraordinary General Meeting elects as Chairman of the Extraordinary General Meeting.

Resolution No. [...]

of the Extraordinary General Meeting of Sanok Rubber Company Spółka Akcyjna in Sanok of 19 February 2026 *on the dismissal of a Member of the Supervisory Board of Sanok Rubber Company Spółka Akcyjna*

Pursuant to § 20(5) of the Company's Articles of Association, the following is hereby resolved:

§ 1

The General Meeting dismisses from the position of Member of the Supervisory Board of Sanok Rubber Company Spółka Akcyjna.

§2

The resolution shall enter into force on the date of its adoption.

Resolution No. [...]

of the Extraordinary General Meeting of Sanok Rubber Company Spółka Akcyjna in Sanok of 19 February 2026 *on the appointment of a Member of the Supervisory Board of Sanok Rubber Company Spółka Akcyjna*

Pursuant to § 20(2) and (5) of the Company's Articles of Association, the following is hereby resolved:

§ 1

The General Meeting appoints as a Member of the Supervisory Board of Sanok Rubber Company Spółka Akcyjna.

§2

The appointment is made for a joint three-year term of office of the members of the Supervisory Board.

DISCLAIMER

This English translation of the Polish version of the announcement convening the Extraordinary General Meeting of Shareholders has been prepared solely for the convenience of English-speaking readers.. In the event of any discrepancies between the Polish and English versions, the Polish version shall prevail. Sanok RC SA, its representatives and employees shall not be held liable in this respect.

§3

The resolution shall enter into force on the date of its adoption.

Resolution No. [...]

of the Extraordinary General Meeting of Sanok Rubber Company Spółka Akcyjna in Sanok of 19 February 2026 *on the costs of convening and holding the Extraordinary General Meeting*

Pursuant to Article 400 § 4 of *the Commercial Companies Code*, the following is hereby resolved:

§ 1

The costs of convening and holding the Extraordinary General Meeting of 19 February 2026 shall be borne by Sanok Rubber Company Spółka Akcyjna.

§2

This resolution shall enter into force on the date of its adoption.